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13 Attorneys for STEVEN J. CARAUDDO

14 UNITED STATES DISTRICT COURT

15 FOR THE NORTHERN DISTRICT OF CALIFORNIA

16 SAN FRANCISCO DIVISION  
17 ) CASE NO. C 07-3747 PJH  
18 )  
19 ) THE DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, Plaintiff, and  
20 )  
21 ) STEVEN J. CARAUDDO, Plaintiff - Intervenor, )  
22 )  
23 ) v. )  
24 )  
25 ) LUCENT TECHNOLOGIES, INC., AND )  
26 ) DOES 1 THROUGH 20 )  
27 )  
28 ) Defendants. )  
29 )

30 I, Sharon R. Vinick, declare as follows:

31 1. I am an attorney duly admitted to practice in the State of California and I am a partner in  
32 the Vinick Law Firm. I have personal knowledge of the facts set forth herein and, if called upon to do  
33 so, I could and would testify competently thereto.

2. The Vinick Law Firm and the law firm of Boxer & Gerson have been retained by Steven J. Caraudo (“Caraudo”) to represent him with respect to his claims against Lucent Technologies, Inc. (“Lucent”).

3. I have spoken with Susan Saylor, an attorney for the Department of Fair Employment and Housing (“DFEH”). Ms. Saylor informed me that the DFEH would consent to Carauddo’s intervention in this case.

4. On or about October 24, 2007, I called Steve Blackburn, counsel for Lucent, in order to determine whether Lucent would consent to Caraudo's intervention in this case. I was told that Mr. Blackburn was out of the office, so I left a voice mail message. Mr. Blackburn did not return my call.

5. On or about October 25, 2007, I called Leslie Mann, another one of Lucent's attorneys, in order to determine whether Lucent would consent to Caraudo's intervention in this case. I was told that Ms. Mann was out of the office, so I left a voice mail message.

6. On or about October 30, 2007, Ms. Mann called and left me a message, stating that Lucent would not consent to Caraudo's intervention in this case. Ms. Mann did not indicate the reasons that Lucent refused to consent to Mr. Caraudo's intervention.

I have reviewed the foregoing declaration, and I can confirm under penalty of perjury that the facts and opinions, expressed therein are true and correct, and personally known to me, and that if called as a witness herein, I could competently so testify.

Executed this 5<sup>th</sup> day of November, 2007, at San Francisco, California.

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/s/  
SHARON VINICK